

**2023-2024  
Northside ISD  
Substitute Pay Schedule**

<u>Substitute Type</u>	<u>Position</u>	<u>Full Day Pay Rate</u>	<u>Half Day Pay Rate</u>	<u>**Long Term Pay Rate</u>	<u>Monday/Friday Pay Rate (Full Day Only)</u>
<b>Teachers</b>	Certified Teacher	\$130	\$85	\$150-\$160*	\$150
	Degreed, not Certified	\$120	\$75	\$140	\$140
	90+ Semester Hours	\$110	\$70	\$130	\$130
<b>Paraprofessional</b>	Instructional Assistant	\$90	\$60	\$100	-
	Office & Administrative Support	\$90	\$60	\$100	-

\*Based on certification

**Substitute Teachers**

- Add \$10 per day for accepting special education classes that are in a non-collaborative setting (\$5 half day)

**Substitute Instructional Assistants**

- Add \$12 per day for accepting special education classes that are in a non-collaborative setting (\$6 half day)
- **Must complete BOTH parts of STEDI training courses in order to be eligible for the special education stipend.**

\*\*Long-term substitute positions are offered/assigned by the campus administrator. In order to be eligible for the long-term rate the substitute MUST work in the same SUB position for 10 consecutive days, the rate becomes effective on the 11th day. (Weekends/Scheduled School Holidays and/or Emergency closures will NOT interfere.)

**SUB STATUS UPGRADE** - If at ANY time during the year you meet eligibility requirements to upgrade your substitute status (**Ex:** Obtained 90+ college hours, graduated-degree received, **OR** obtained your Texas teaching certificate) it is the responsibility of the substitute to notify the substitute office by contacting their assigned substitute technician. You will be provided with instructions and /or details as to what documents are needed in order to upgrade your status.

**NOTE:** The update will be effective as of the date the substitute office receives the required documentation.